

# **BEHAVIOR POLICY**

## (Three strikes and you're out)

### **WARNING STATUS:**

Repeated and disruptive and/or destructive and/or disrespectful behavior or general disciplinary problems by a JuMP Co. member during a JuMP Co. sponsored activity or promotional activity will result in their membership being placed in a WARNING STATUS. This status will remain in effect for a period of, but not to exceed, three months. This is considered STRIKE ONE. If there are no further disciplinary problems, the warning status will be removed after three months.

### **PROBATIONARY STATUS:**

If a JuMP Co. member, whose membership is in the WARNING STATUS, continues to be a disciplinary problem, their parent(s) will be notified in writing to meet two members of the Executive Board of Directors and their membership will be placed in a PROBATIONARY STATUS for an additional three months. This is considered STRIKE TWO.

### **TERMINATION OF MEMBERSHIP:**

If and when a JuMP Co. member's name, whose membership is in the PROBATIONARY STATUS, is brought before the Board of Directors because of disciplinary problems, this will result in a vote of removal by the board. If the Board votes in majority for removal, the member will receive in writing a TERMINATION OF MEMBERSHIP within 5 days of the meeting. They will no longer be allowed into a JuMP Co. sponsored activity. This is considered

### **STRIKE THREE:**

Membership can be re-instated after three months following a meeting between the JuMP Co. member, parent(s), and two members of the Executive Board of Directors, and an approval vote by a majority of the Board of Directors.

## **SUBSTANCE ABUSE POLICY**

Due to the increased occurrence of substance abuse by young people, it has become necessary to define rules of conduct for JuMP Co. The following policy is written to establish procedures to deal with suspected abuse at JuMP Co. sponsored activities or promotional activities.

Due to the age range of its membership, JuMP Co. is adopting a ZERO tolerance policy for substance abuse. That is, no use or distribution of tobacco, alcohol, illegal drugs, recreational misuse of prescription drugs or inhalants will be tolerated at JuMP Co. sponsored activities or promotional activities.

If it is determined by two JuMP Co. Board of Directors that a JuMP Co. member is in violation of the policy, his or her parent(s) will be called and he or she will be removed from JuMP Co. In addition, the appropriate law enforcement agency will be notified at the time of the suspected occurrence.

The child removed under this policy may not return for a period of no less than 12 months. After that time, they must supply a drug evaluation by a recognized authority stating they are not using the above listed substances.

JuMP Members with their parent(s) may have the opportunity to petition the Board of Directors for reinstatement within 7 days of the suspected occurrence with a physician's statement.

**\*\*Signing the annual membership form indicates that you understand and agree to these policies.\*\***